



# Compensation Strategies for Growth Companies— Managing Talent, Equity and Expectations in 2011

WEDNESDAY, MAY 18<sup>TH</sup>—7:30AM—9:30AM  
THE WELLESLEY COLLEGE CLUB, 727 WASHINGTON STREET, WELLESLEY

*Join our Panel of Experts as we examine key issues in developing an overall strategy for attracting and retaining talented employees in a competitive and challenging environment*

*We'll cover key trends and developments in:*

- *Allocating equity and cash incentives among key players*
- *Typical incentive packages for angel-backed or venture capital funded companies*
- *Impact of “say on pay” and other hot topics for public company executives*
- *Creative solutions for attracting and retaining talent*
- *Using stock options, restricted shares and phantom stock to advance operating strategy*
- *83(b) elections and other tax planning opportunities*

**Panel:**

*Neil Aronson, Gennari Aronson, LLP*

*Lisa Blais, Egon Zehnder International*

*Jarrett Collins, NeoCarta Ventures/Boardspring*

*Michael Enos, Pearl Meyer & Partners*

**Moderator:** *Lawrence H. Gennari, Gennari Aronson, LLP*

\*Continental Breakfast\*  
7:30-8am  
Registration/Networking  
8-9am Presentation/Q&A  
9-9:30am Networking

Admission Free  
Seating Limited  
Advance Registration Required  
RSVP to Claudia Eden  
[ceden@galawpartners.com](mailto:ceden@galawpartners.com)

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